

**Trumbull County
Opiate Action Plan 2017-2021**

Priority 1: Reduce Drug Trafficking in Trumbull County					
Goal: Increase arrests and incarcerations of drug traffickers in Trumbull County by enhancing law enforcement personnel and tools; and creating stricter laws.					
Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase law enforcement personnel.	Acquire funding to recruit and hire police officers.	# of officers hired	Law Enforcement	2017- current	WPD is at full status - 2019 TCSD hired 3 deputies in 2018 2021 Update- WPD is currently understaffed by 5 officers
Change good Samaritan laws for drug offenses.	Work with state legislatures to improve language to allow for cross-jurisdictional enforcement.	# of new laws	Law Enforcement State and local legislators	2017- 2019	In 2016, Ohio revised its GS laws to provide immunity for minor drug possession to individuals who seek emergency help for themselves or another person during a drug overdose. Attempts to amend this section of the code have died in committee.
Increase monitoring of persons on probation.	Acquire funding needed to purchase ankle monitoring bracelets.	# of ankle monitoring in use	Adult Probation Law Enforcement	2017- 2019	Ankle bracelets cannot be purchased with current grants <i>This objective will be revisited as needed</i>
Increase probation staff	Acquire funding needed to recruit and hire probation staff.	# of probation staff hired	Law Enforcement Courts	2017- 2019	Judge Gysegem hired 1 PO for MAT Court Sept. 2018; <i>No additional need has been identified at this time</i>

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase data tracking of drug offenders to focus interdiction efforts	Work with Trumbull 911 to track drug related calls for emergency services	# of drug related calls	Trumbull 911 Law Enforcement	Currently available	Trumbull 911 indicated data base tracks calls & locations. They share this information with stakeholders by request
	Promote widespread use of OD Mapping program	# of agencies utilizing OD Mapping Software	TCCHD	Phase 1: 2020 Phase 2: 2021	8 agencies registered as level 1 users. TCCHD has received a grant to expand ODMAP usage. Meetings set up to move forward with process.
Increase drug trafficker incarcerations.	Acquire \$166,000 for 2 officers to work crime scenes and build cases against drug traffickers.	Positions filled	law enforcement agencies	2017- 2019	Positions were filled on WPD Street Crimes Unit
	Increase partnerships with TAG	# of depts. working with TAG	TAG TC Sheriff's Office	Complete	TAG has increased partnerships to include 4 Federal agencies, 1 state agency and 7 local agencies collocated in their office.

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase drug trafficker incarcerations (cont.)	WPD maintain Street Crime Unit	# of drug traffickers arrested	WPD	Ongoing	<p>WPD Street Crimes Unit is down 1 Detective due to a retirement;</p> <p>2019: <i>Drug arrests= 218</i> <i>Possession Charges:</i> Heroin/Fentanyl= 60 Cocaine/Crack= 71 Marijuana= 17 Meth= 9 <i>Trafficking Charges:</i> Marijuana= 3</p> <p>2020: <i>Drug arrests= 122</i> <i>Possession Charges:</i> Heroin/Fentanyl=42 Cocaine/Crack=38 Marijuana=2 Meth=16 <i>Trafficking Charges:</i> Heroin/Fentanyl=8 Cocaine/Crack=5 Marijuana=5</p>
Utilize HIDTA - cross-jurisdictional data base	Access HIDTA - the national law enforcement data base for drug offender and opiate overdose tracking	# of depts. utilizing HIDTA	TAG Law Enforcement	Dec 2017-2019	TAG uses HIDTA to deconflict drug dealers

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Priority 2: Reduce Drug Overdoses and Deaths in Trumbull County					
Goal #1: Increase arrests and incarceration of drug dealers.					
Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Reduce/Eliminate drug traffickers entering into Drug Courts.	Drug Courts and law enforcement form a team to review cases prior to court dates to exclude drug traffickers.	# of drug traffickers identified and removed	Judges Law Enforcement Attorneys	June 2017 ongoing	Court personnel and police are communicating. Prosecutors on drug court treatment teams assist with identifying traffickers.
Increase penalties for trafficking in Fentanyl/Carfentanil	Worked with legislators to create stricter penalties.	# of stricter penalties developed	State and local legislators Law Enforcement	Ongoing	Neither SB 1 and HB 3 (2019) passed. <i>Topic will be revisited as opportunity presents.</i>
	Bulk laws no longer apply	Discontinuation of bulk laws			
Reduce/eliminate overdoses in Trumbull County Jail	TC Jail purchased a body scan to detect drugs/paraphernalia	# of overdoses reduced due to newly purchased body scan	TC Jail Administrator and staff	Winter of 2017	Completed
	Trumbull County Combined Health District RN train corrections officers on all shifts on using Naloxone; Project Dawn kits are on each floor of the jail	# of Officers trained	TCCHD Staff	2018	Trainings completed Jan. 9th and Jan. 11 th , 2018 Additional training will be held when requested.
Increase use of "Cell Bright" across law enforcement	Acquire \$3,000 annually per department to update software and train personnel.	# of times "Cell Bright" is used	Law Enforcement	Start: 2017	Used by TAG and WPD; Other departments work with them to access cell bright

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase treatment compliance of drug users	Courts to make treatment compliance part of sentencing.	# of drug users receiving court ordered treatment	Judges Attorneys Parole and Probation TCMHRB	Ongoing	Varies by Judge
	Use ankle monitoring and court ordered addiction treatment as warranted.				Varies by Judge
	Increase specialized dockets				Trumbull County has 5 Ohio Supreme Court Certified Specialized Dockets and 2 non-certified specialized dockets. Approx 150 ind. Served in SFY20
	Utilize State Addiction Treatment Program (ATP) funds to remove financial barrier of access to treatment and recovery supports	# of participants served	TCMHRB Supreme Court Certified Specialized Dockets Compass	2017-current	Compass provides case manager assigned to ATP participants SFY18- Approx. 97 ppl served SFY 19- Approx. 92 ppl served SFY20- Approx. 155 ppl served
Decrease risk of exposure to harmful substances	Trumbull Cty. Combined Health District purchased and disseminated biohazard kits and Disease Fact Sheets to law enforcement	16 police depts. 1 fire dept.	TCCHD	Completed	143 PPE kits have been given to law enforcement
	Provide information to hotels about safe cleanup of substances	# of hotels trained	TAG ASAP TCMHRB	2021 +	3 hotels and the Ohio Hotel Assoc attended training on 2/18/21 A handout about safe handling was provided to all attendees

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase and enhance day reporting programs.	Acquire funding to serve more people in day reporting program.	# of people in day reporting programs.	Parole/Probation Treatment Centers Courts	2017-2019	No funding need reported at this time
Increase Access to Prescription Medication Disposal Sites	Disposal Sites are in 15 police departments and all Mercy Health facilities	# of permanent disposal sites installed	Local Law Enforcement ASAP/TCMHRB TAG	Ongoing	List of disposal sites: http://www.trumbullmhrb.org/pdfs/disposal_flyer4.pdf
	Additional permanent drop box to be installed at OSP Southington Post	Date box installed	OSP ASAP/TCMHRB	Completed	Box purchased in 2018. No longer in use
	Sustain Drug take back events with TC Sherriff's Dept. and the Trumbull Gauga Solid Waste Management District and ASAP	Amount of medications collected	TAG TC Sheriff's Office ASAP TCMHRB	As demand necessitates	Results: 5/17 – 3,770 pills Sept 2017 - 199 lbs 5/9/18 - 151 lbs 9/12/18 – 120 lbs 4/6/19- 164 lbs. 6/28/19- 119.5 lbs. 6/6/20 - 176 lbs
	Send postcards with information about local medication disposal sites	Number of postcards mailed	ASAP/TCMHRB	Fall- Winter 2018	Grant funds were used to mail informational postcards to nearly 9000 households in Vienna, Kinsman & Hubbard
	Develop permanent sites for community access of Deterra medication disposal bags	# of permanent distribution sites created	ASAP/TCMHRB	December 2020-ongoing	17 permanent locations established. Announced through press release Dec 2020. Seeking additional locations in northwest corner of County

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Priority 2: Reduce Drug Overdoses and Deaths in Trumbull County					
Goal #2: Increase the number of persons with addiction receiving evidenced based inpatient and out-patient drug treatment by enhancing the capacity and funding for accredited drug treatment centers.					
Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase capacity for treatment centers.	Center for Medicaid Services rule of 16 bed detox cap per licensed facility appeal submitted by OhioMHAS	CMS rule change	State and local legislators OhioMHAS	2017/2018	OhioMHAS said 16 bed cap is not enforceable under managed care; remains questionable; need Federal legislation <i>No current efforts in this area</i>
Increase # of overdose patients placed from hospital EDs to detox or outpatient treatment	Behavioral health assessments completed in emergency rooms	# of Assessments completed in ED	TCMHRB Steward Mercy Health Coleman	ongoing	TCMHRB funds Coleman screeners in TMH ED who place patients into detox or treatment programs. Mercy Health screens patients and refers to treatment or other BH services (Coleman assists evenings and weekends) Data provided to TCMHRB monthly by Coleman
	Peer Recovery Coaches embedded in emergency rooms	# of recovery coaches working in EDs	TCMHRB Mercy Health Mercy Health Foundation	ongoing	Mercy Health employees 2 recovery coaches at St Joseph's and 2 at St. Elizabeth's; Start up cost shared between TCMHRB and Mercy Foundation

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase linkage of overdose victim with peer support/recovery coaches	TCMHRB to continue to work with state and local agencies to build capacity/workforce.	# of certified recovery coaches employed	TCMHRB OhioMHAS Mercy Health Treatment Centers	Ongoing	There are 64 certified peer supporters in Trumbull County First Step Recovery, Parkman Recovery, Compass, Coleman, Hope Village, Neil Kennedy Recovery Centers, Thrive and CSB employ recovery coaches In September 2019, project started with Ohio Means Jobs and First Step Recovery to build peer supporter workforce. Grant project has ended
	Address needed simplification of certification process with OhioMHAS	# of certified recovery coaches	TCMHRB OhioMHAS	Completed	OhioMHAS convened a workgroup to address this issue. Internal changes were made and training responsibility shifted to Boards.
	TCMHRB to host Recovery Coach trainings	# of trainings held	TCMHRB OhioMHAS	Ongoing	2018- 1 training 2019- 1 training 2020- 2 virtual trainings
Increase access to Project Dawn (Naloxone)	TCCHD will supply all first responders and the general public with free kits	# of overdose reversals as a result of Project Dawn	TCCHD WCHD TCMHRB TMH Foundation OhioMHAS First Responders	2017 - current	All but Brookfield PD are carrying Narcan (inquired but no follow up). Warren City and Bazetta Fire also have Narcan. Kits to Public: 2017: 341 new; 75 refills 2018: 296 new; 106 refills 2019: 178 new; 15 refills 2020: 141 new; 105 refills Successful Reversals (2017-2020): 66 Unsuccessful: 3

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Increase access to Project Dawn (Naloxone) (cont.)	TCCHD purchased and ASAP disseminated yard signs advertising free Naloxone kits	# of yard signs disseminated	TCCHD ASAP TCMHRB	2019/2020	50 yard signs placed throughout community
	Warren City HD to provide Project Dawn	# of kits distributed	TCCHD WHD	2019 - current	Distribution limited to HIV and Infectious disease clients. 2 kits distributed as of Feb 2021
	Project DAWN training and kits provided to drug court participants	# of trainings held and kits provided	TCCHD	2020- current	10-20-20: 6 staff were trained and given kits and/or refills. Many of the staff were already trained. 11/3/2020-1/26/2021: 46 participants were trained and received a Narcan kit.
	The TCMHRB include the Project DAWN training as part of contract with recovery houses	# of contracts with requirement	TCMHRB	2017- Current	This has been included in TCMHRB Recovery house contracts since SFY16 FY20- 10 contracts FY21- 7 contracts
Increase access to treatment and detox	Increase indigent funding for Trumbull County residents	Amount of funding allocated	TCMHRB Treatment Agencies OhioMHAS	Ongoing	FY17- \$283,500 - CURES funds FY18- TCMHRB spent \$1.6 mil CURES - \$625,000 OhioMHAS increased regional access to detox funds - \$500,000 FY 19- TCMHRB allocated \$1.2 mil CURES - \$353,438 FY20- TCMHRB allocated Approx \$780,000 FY21- TCMHRB allocated over \$.5 mil

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Increase access to treatment and detox (cont.)	Detox and Vivitrol Program in TC Jail through Meridian and TCMHRB	# of persons detoxed or placed on Vivitrol through SOR grant	TC Jail Staff Meridian TCMHRB	April 2019 - current	58 Vivitrol injections were purchased for jail use with SOR funds as of 2/1/21; Over 100 inmates have received drug treatment services paid by SOR funds as of 2/1/21 SOR grant has been continued through September 2021.
	\$100,00 in SOR funds awarded to the TCMHRB allocated for residential treatment at Glenbeigh for indigent TC residents	# of persons served with SOR grant funds	Glenbeigh TCMHRB	Grant period 9/1/19- 9/30/20	8 people served with these funds
	\$356,500 in SOR funds awarded to the TCMHRB allocated for residential treatment at Glenbeigh, First Step Recovery (FSR), Meridian and Parkman Recovery for indigent TC residents	# of persons served with SOR grant funds	Glenbeigh First Step Recovery Parkman Recovery TCMHRB	Grant period 12/1/20 – 9/30/21	Funds not accessed as of Feb 2021
	Advocate to State and local policy makers for more funding resources for long term addiction recovery	Amount of funding to for recovery supports	TCMHRB All stakeholders	Ongoing	TCMHRB ED participates in yearly legislative day by meeting with legislatures to discuss local financial needs. Current State and Federal funds for recovery supports are earmarked for specific populations. Advocacy on this topic continues.

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase state oversight of Addiction Treatment Facilities	Ensure OTP and MAT providers follow guidelines to guarantee patient safety	# of complaints received regarding OTP or MAT providers	TCMHRB OhioMHAS Community Partners Treatment agencies	August 1, 2017- infinity	Guidelines can be found at: https://www.samhsa.gov/medication-assisted-treatment/statutes-regulations-guidelines
	Report concerns regarding a treatment provider to appropriate authorities www.pharmacy.ohio.gov http://mha.ohio.gov/ http://www.ohioattorneygeneral.gov/About-AG/Service-Divisions/Health-Care-Fraud/Report-Medicaid-Fraud	# of reports made	OhioMHAS TCMHRB FBI Attorney General Community Partners Dept. of Medicaid		OhioMHAS and TCMHRB are working together on any concerns/issues Braking Point in Mahoning County shut down for Medicaid fraud Oct 2017
Reduce Physician Prescribing of Opiates	SBIRT implemented in physicians' offices	# of medical staff trained in SBIRT and safe prescribing	All	Ongoing	SBIRT is utilized in all Mercy Health ED's. and at One Health Offices; Mercy employs staff to provide trainings
	TCMHRB created and purchased media campaign on the dangers of prescription opiates	# billboards and TV ads	TCCHD ASAP	2018	PSAs ran on WKBN and billboards were purchased throughout the County
	TCCHD is implementing initiatives outlined in the Prescription Drug Overdose Prevention grant	Completion of grant deliverable	ASAP, TCCHD and TCMHRB	Ongoing	10-2018: TCCHD sent co-prescribing letters to physicians and dentists. 2019: Folders were distributed to 8 TC physicians with the Take Charge information for patients and physicians along with a jump drive with the same information.

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Reduce Physician Prescribing of Opiates (cont.)	Advocate for mandated use of Ohio Automated Rx Reporting System (OARRS) by doctors and pharmacies	# of doctors and pharmacies using OARRS	OhioMHAS Ohio Pharmacy Board	Completed	As of 4/18/19: Ohio law requires Ohio prescribers to request patient information from OARRS that covers at least the previous 12 before prescribing or personally furnishing an opioid analgesic or a benzodiazepine to a patient, the prescriber must also prescriber make periodic requests from OARRS if the course of treatment continues for more than 90 days.
	Partner with the Eastern Ohio Area Health Education Center (AHEC) to reduce prescribing of opioids	# of places digital files are placed for viewing (i.e. doctors' offices, websites, etc.)	TCCHD ASAP	2019	There were 6 EOAHCEC videos placed on YouTube: 1. The Addictive Brain 2. Stages & Treatment of Pain 3. The Importance of Self-Care for 1st Responders and Healthcare Professionals 4. The Importance of Addressing Addiction with your Primary Provider 5. Addiction and Treatment of Pregnant Women 6. Reducing Barriers to Healthy Pregnancies and Healthy Babies
	Trumbull County Commissioners filed a lawsuit against pharmaceutical companies	Result of lawsuit	TC Commissioners and Prosecutor's office TCMHRB	Current	Lawsuit expected to go to trial in October 2021

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase Access to Recovery Housing	TCMHRB will allocate funding to assist individuals with rent in recovery housing	Amount of funding allocated	TCMHRB	SFY17 - Current	Allocation amounts: SFY17= \$200,000 SFY18= \$120,000 SFY19= \$195,600 SFY20= \$190,000 SFY21= \$160,000
	TCMHRB will provide support for recovery house operations.	Types of support provided	TCMHRB	Current	TCMHRB convenes monthly meetings of recovery house operators and provides \$500/month operational support to contract recovery houses.
	Advocate for Strengthening of current credentialing process through state regulation	Creation of Statewide mandate for credentialing of recovery houses	TCMHRB OhioMHAS ORH Legislators	Ongoing	TCMHRB has representatives on Ohio Recovery Housing (ORH) and OhioMHAS housing committees. TCMHRB also requires ORH certification of any recovery house receiving funding through TCMHRB provides stipends to contract recovery houses to support ORH membership.
	Allocate funding from State Opioid Response (SOR) grant to assist individuals impacted by COVID 19 with rent for recovery housing	Amount of funds allocated # of individuals served	TCMHRB	2020 - 2021	\$ 48,988 Spent in FY20 \$ 45,048 Spent out of SFY21 SOR 60 day ext. \$ 100,000 allocated from SOR2.0. \$27,780 utilized as of 2/1/21 144 individuals received assistance as of Feb 1, 2021.

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Reduce Substance Abuse	Increase partnerships and initiatives with faith-based community	# of programs at churches; attendance by faith community at ASAP events	ASAP, TCMHRB Ministerial alliances	Ongoing	ASAP has increased collaboration to include at least 3 regular supporters from the Faith Based community. A session on the Faith Based Communities role in substance abuse prevention was included in the 2017 ASAP Drug Summit. An addition memorial provided by a faith-based community representative from the Coalition was added to the ASAP Recovery Rally in 2015 and has been included every year following
	PRIDE Surveys administered every other school year occur in TC schools (grades 6, 8, 10)	# of surveys administered # of school districts surveyed	TCMHRB	2019-2020 school year	2,364 students surveyed, representing 8 TC school districts
	Implementation of child welfare Recovery Services Team	# of families engaged with Team	TCCSB	March 2019-Current	The team employees 2 peer supporters 39 Families have been helped as of 2/24/21
	Advocate for making specific personal health information available for fatality review boards	Passage of needed rule(s)	TCCHD Fatality Review Board Members	Current	TCCHD advocates for issue during State partners
	Develop support groups for children and kinship caregivers affected by the opiate epidemic	# of Support groups	TCMHRB Homes for Kids Compass Meridian	First group occurred on 10/27/17	Discontinued due to lack of participation.

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Reduce Substance Abuse (Cont.)	Create safe medication storage and disposal education campaign – Operation Empty Medicine Cabinet	Increase in use of medication disposal sites and events	ASAP Coalition TCMHRB	Jan 2018- Dec 2018	Funded by Mercy Health Fnd., TMH Fnd. and TCMHRB. Included mailers to households, Televised PSAs, printing of informational magnets and brochures for community distribution and purchase of medication drop box for OSP Southington barrack.
	Identify neighborhoods with highest incidences of overdoses and provide resources to those neighborhoods	# of door hangers distributed by ASAP members	ASAP Coalition	October 2017	ASAP members canvassed identified neighborhoods and left 5000 door hangers with resource information on 10/27/17
	Partner with Kent State University on marketing project focused on the Opioid Epidemic	Output of the Media and Movement Workshop: The Opioid Epidemic Workshop	TCMHRB ASAP Coalition	Spring Semester 2018	4 projects were developed. ASAP implemented Know the Risks campaign by running video in movie theaters; distributing table tents to universities and businesses and community distribution of informational postcard
	Social Media campaign on addiction awareness and prevention	# of followers on ASAP and TCMHRB Social Media pages	TCMHRB ASAP	Ongoing	As of Feb 2021: TCMHRB Facebook page: Likes – 884 Followers – 964 ASAP Facebook page: Likes – 1,113 Followers – 1,295 Instagram: ASAP- 51 followers

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Reduce Substance Abuse (Cont.)	Increase anti-stigma message- Addiction is a Disease – not a choice	# Media campaigns	TCMHRB MCMHRB CCMHRB	2017	3 Commercials ran in partnership with Columbiana and Mahoning Counties 2017
	Increase participation on Opiate Death Review Committee	# of sectors represented	TCCHD Opiate Death Review Committee	Ongoing	New members include US Atty.'s Office & TC Drug Court
	Promote "How to Help Children – the Trauma of Witnessing an Opioid Overdose" brochure	# of brochures disseminated or posted	TCMHRB TCCHD Meridian Compass TCMRHRB/ASAP	Ongoing	Brochure has been shared with ASAP Coalition and is distributed at community events
Increase Prevention Programming	Implement Generation RX Program in schools	# of schools participating	TCCHD Compass	2017-2019 School years	TCCHD provided training in Southington schools (grades K-5) and co-trained with Compass prevention staff in Warren City Schools (Willard, Jefferson, Lincoln and McGuffey - Grades 5th-8th)
	Sustain ASAP Coalition and programs	# of attendees at meetings and ASAP events	TCMHRB ASAP	Ongoing	The full ASAP Coalition meets 10 times a year, event/topic focused subcommittees meet more often. Full Coalition meetings typically have at least 30 attendees. Subcommittees consist of at least 10 people.
	Increase teacher training and implementation of PAX Good Behavior Game	# of schools implementing PAX	TCMHRB County Schools	Ongoing	6 TC school districts implementing PAX

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Increase Prevention Programming (Cont.)	Educate public on dangers of vaping both tobacco and marijuana	Decline in use rate as measured by PRIDE surveys	TCCHD	2020-2021	<p>TCCHD was awarded a tobacco prevention grant through the Ohio Dept. of Health. Through the grant Store Compliance checks in 31 Niles City stores took place. 4 did not check ID.</p> <p>In process of working with Niles Mayor to pass a tobacco retail ordinance.</p> <p>Partnered with Warren-Trumbull Public Library, Mercy Health, and Lakeview School Nurse to hold 3 live webinars with a total of 45 listeners.</p> <p>Monthly articles and advertising in Cortland Newspaper, community partner social media (Facebook and Twitter).</p> <p>Brochures and posters displayed in: Churches, Rehab centers, physician offices, senior centers, libraries, housing developments, community gatherings, TC drug court, schools, stores and LGBTQ social centers.</p>
	Partnership between ASAP and local schools to promote Red Ribbon Week	# of schools participating	TC Schools TCMHRB/ASAP	October 2020	7 TC School Districts participated by sharing Red Ribbon Week materials provided by ASAP

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Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase Prevention Programming (Cont.)	Utilize State K-12 Prevention funding to increase school-based prevention programming	# of schools participating	TCMHRB TC School Districts	School years 2019-2020 and 2020-2021	18 Trumbull County School Districts participating

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Priority 3: Self and Community Care of First Responders					
Goal #1: Increase supports for first responders					
Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase supports for First Responders	Provide appreciation activities such as food, incentives, non-consumable items	Frequency Number of items/events	All community partners	Ongoing	2017 Make a Difference Day food delivered to Police, Fire and 911
	Provide resource information and self-care techniques	# of first responders trained	TCMHRB	Spring 2018	Self-care was added to the CIT curriculum for the 17th training (October 2019), which was attended by 23 officers
	Provide appreciation through County HUB appreciation week events	Frequency Number of items/events	County Opiate HUB	Ongoing yearly event	<p>Appreciation Weeks:</p> <p>2018- 200 Flash Drives distributed with Thank You Video Montage, and a short Self Care Video along with 500 Business Cards with new State Wide Website</p> <p>2019- PSAs run featuring local first responders, with appreciation message and daily posts on TCMHRB and ASAP Coalition Facebook pages featuring local first responders, with appreciation message</p> <p>2020- Press release with message of thanks from the TCMHRB and 480 bottles of hand sanitizer w/ appreciation week tagline printed on them delivered to 21 police and fire stations</p>

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Priority 3: Self and Community Care of First Responders					
Goal #2: Increase # of first responders receiving assessments; ongoing assistance as needed					
Measurable Objectives	Action Steps	Metrics	Person(s) Responsible	Time Frame	Status
Increase in referrals for assistance and reduce stigma for seeking assistance	Provide self-care trainings	# of attendees at trainings	MV CISM Team Community Partners TCMHRB MCMHRB	Ongoing	Self-Care trainings: 5/9/17: 20 people 7/20/17: 19 people 9/20/17: 32 people 10/18/17: 12 people 1/17/18: 19 people 11/6/19: 19 people 12/16/20: 12 people
	Provide informational/educational trainings to Chief's organizations of First Responders	# of trainings scheduled	MV CISM Team Community Partners TCMHRB MCMHRB	Ongoing	Training held 4/5/18
	Provide debriefing after traumatic events	# of debriefings	MV CISM Team Community Partners TCMHRB MCMHRB	Ongoing	Debriefings held: 3/29/17: 10 people 4/5/17: 10 people 4/6/17: 3 people 6/29/17: 3 people 7/27/17: 4 people 7/31/17: 4 people 10/22/17: 6 people 10/25/17: 5 people 3/6/18: 8 people 6/11/18: 6 people 9/5/18: 5 people 9/18/18: 6 people 5/28/19: 5 people 5/29/19: 11 people

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Increase in referrals for assistance and reduce stigma for seeking assistance (Cont.)	Provide confidential mental health and PTS services for first responders	# of persons served by participating agencies	TCMHRB Valley Counseling Coleman Travco Blue Star	Winter 2019-current	3 People have been referred to agencies for treatment. 6 have utilized the first responder call line.